

WHY TDI?

1. TDI is one of the largest and most successful providers in the area, having 8 full service office locations.
2. We accept 100% of referrals.
3. We are exclusively focused on employment.
4. Our agency is focused on staff training and development.
5. Our management team is experienced, responsive and geared towards ensuring quality services are provided.
6. We develop a comprehensive profile at intake and pair job seekers with coaches.
7. An aggressive marketing strategy that promotes our placement services to local employers.
8. Spare computers and a pre-placement curriculum are made available to job seekers at each location.
9. Support staff are available to assist when our coaches cannot.
10. An emergency fund is available to assist qualified job seekers secure the necessary items for employment.



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Detach this form and return it with your donation to: The Diversity Initiative, Inc.
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OR make a secure donation online at:

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All donations are tax deductible.



Florida Department of Agriculture
& Consumer Services
CHARITY REGISTRATION # CH31589

A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL
INFORMATION MAY BE OBTAINED FROM THE DIVISION OF
CONSUMER SERVICES BY CALLING TOLL-FREE (800-435-7352)
WITHIN THE STATE. REGISTRATION DOES NOT IMPLY
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CALL US TODAY TOLL FREE
844-TDI-JOBS (844-834-5627)
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EMPOWERMENT
Through Employment



Your Voice.
Your Initiative.

- Discovery Services
- Employment Services
- Extended Services
- Supported Employment



DISCOVERY Services

Discovery is the first step in the customized employment process. The focus is on the job seeker and learning about his/her strengths, interests, talents, dreams, goals, and conditions for success. In Discovery, information is gathered through a series of interviews, activities (familiar and unfamiliar), and observations. Information is collected from the job seeker, and their person centered team (family, friends, teachers, and neighbors – anyone who knows the individual well).

Discovery is a person-centered process that involves getting to know an individual before helping them plan for employment. Discovery begins with a team coming together to “discover” and to gather information about the job seeker’s interests, talents, routines, preferred environments and activities; current skills and levels of performance; and ideal working conditions.

The Discovery process is a highly recommended option for job seekers who do not do well in comparison-based evaluations. It utilizes qualitative methods in natural settings and relies on existing information to obtain an accurate picture of the job seeker and their employment-related talents.

EMPLOYMENT Services

The program is designed to help integrate individuals with disabilities into competitive employment. We work with participants in areas such as job readiness, transportation training, job development, career exploration choices, resume preparation, job placement and maintenance, as well as assistance with job accommodations. Our staff provides ideas and advice on filling out applications and interviewing skills. We act as a liaison between the consumer and the employer to modify the job site and facilitate the provision of any necessary assistive devices.



EXTENDED Services

Extended Services provide continued support and training in an integrated work setting for clients who have completed the Supported Employment Program. Dedicated Extended Service Specialists assist program participants with problem solving, job coaching, educating employer/coworkers on support techniques, and client advocacy that will enhance job retention. For example, evaluating the work environment for possible task sharing with coworkers and monitoring job performance, including ongoing contact with employers to assure success.

The emphasis of extended services includes maintaining skills acquired through participation in a supported employment program. In addition, the continued development of natural supports in the workplace are provided to assure successful long-term job retention.

SUPPORTED Employment

Supported Employment is a program designed to help individuals with significant disabilities obtain and maintain competitive and/or customized employment. Each individual is assigned an Employment Consultant who develops a plan that includes identifying pre-employment needs, barriers to employment, and other ancillary problems that need to be addressed prior to employment. It is the role of the Employment Consultant to assist the consumer in navigating this process while contacting employers in the community who offer opportunities identified during the planning stage.

After a placement is secured, the Consultant generally accompanies the consumer to the job site to ensure the necessary training, directions and supports are provided. When the consumer is stabilized on the job and able to perform all the necessary tasks, the Employment Consultant then fades from the job site. On-going services are provided to both the consumer and employer to ensure long term success. If any problems are identified, the Employment Consultant will be available to assist in their resolution.

